

## **SUSTAINABILITY POLICY – CHAUCER FOODS**

Chaucer Foods strives to produce top quality freeze food, dried bread products, and other related food products using sustainable methods. As a global business sourcing raw materials from many developing countries, with own manufacturing facilities in 4 countries, we have a responsibility for thousands of people and the environment in which they live. We pride ourselves on developing clear policies with a focus on sustainability relating to people, soil, pesticides, water and carbon.

Sustainable Agriculture is the efficient production of safe, high quality agricultural products, done in a way that protects and improves the natural environment, as well as the social and economic conditions of farmers, their employees and local communities, and safeguards the health and welfare of all farmed species.

Sustainable Manufacturing is the economically sound creation of products using processes which minimise negative environmental impact, conserve energy and natural resources, and that are safe for employees, communities and consumers.

Our Corporate Social Responsibility and sustainability agenda form a core part of our overall business strategy.

Our key objectives are:

- To reduce any potential negative impact of agricultural production & food manufacturing on the environment
- To ensure safe working conditions for all
- Fair treatment for workers in compliance with internationally accepted labour standards
- To ensure sustainability is embedded within all our processes
- To increase awareness of our sustainability strategy as the core of 'how we do business' and 'the way we work' across the business
- To collaborate with all our stakeholder groups - customers, our suppliers, our people, our local communities – to promote our initiatives in responsible and sustainable business practice

We organise ourselves in the following way:

Customers - We are committed to working responsibly and sustainably in the areas of product availability, quality, food safety, value, service level, and brand protection, while providing product which is both healthy and tasty.

Suppliers - We are committed to working in partnership to develop and progress sustainable production practices with a strong focus on the environment (pesticides, product waste, water, soil, greenhouse gas emissions, packaging) and on ethical employment and fair treatment of all the people working in the supply chain.

People - We are devoted to supporting and developing all our staff through training and development, ensuring equal opportunity for all. We strive for continuous improvement in respect of ethical standards, health, safety and welfare, as well as communication, consultation and engagement.

Community - We are committed to active support through charity and philanthropic activities, as well as collaborating with education, research, business and industry communities.

Environment - We are dedicated to sustaining and enhancing the environment for future generations. We are committed to monitoring, management, and reducing our impact on the environment, especially in the areas of greenhouse gas emissions, water usage, wood, biodiversity and waste and pollution.

Data Capture, Sharing & Collaboration – Chaucer is a member of SEDEX, SAI Platform (Sustainable Agriculture Initiative), and The Better Strawberry Group (working with Oxfam and other partners to improve the conditions for workers in Morocco).